

CEMEX Protocol	Protocol for community activities due to ongoing measures related to the COVID-19 scenario.
Purpose of the Protocol	<p>This protocol provides a recommended preventive measures for community activities during a Pandemic scenario of COVID-19.</p> <p>All community types activities imply an increased risk of contagion from COVID-19 since they tend to take place externally to CEMEX facilities where we might not have control of the hygiene protocols and control of the physical distancing measures by third parties.</p>
Who does this protocol apply to	This protocol applies to every CEMEX's operations. The Plant RRT/managers/employees should take responsibility for implementing it.
Disclaimer	<p>This protocol was prepared by CEMEX based on the recommendations of the World Health Organization (" WHO "), external consultants and the experience of the company itself. CEMEX is not responsible for the result of the implementation of the protocol and in no way guarantees the effectiveness of this material to prevent or reduce CORONAVIRUS (COVID-19) infections among its employees or officials. Authorization to use this material is exclusively and limited to consultation. No person or entity will be able to use this material, in whole or in part, for publicity, advertising and/or promotion in any material or media, for any company, products or services.</p> <p>Copyright ©2020 Cemex Innovation Holding AG.</p>

I. Community event or activity	
1.	It is recommended that all current or future community activities or events are evaluated during COVID-19 pandemic, and only carry out the ones that are extremely necessary with the approval of the Corporate Social Responsibility Department (CSR) and management team.
2.	Reduce the number of people in attendance at a minimum and consider holding them outdoors wherever possible.
3.	During all activities maintain a physical distancing of 2 meters (6 feet) minimum with other members and the general public that participate.
3.1	Avoid any physical contact such as handshakes or any other type of physical contact
3.2	Encourage participants to cover their faces with the bend of their elbow or a disposable tissue if they cough or sneeze. Supply disposable tissues and closed bins to dispose of them in. If the people are not attending these health and coughing/sneezing etiquette instructions, please contact the organizer.
3.3	Avoid sharing any items like documents, pens, etc. during the activity,

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4.	Company participants should consider using COVID-PPE (COVID-PPE could include gloves, face masks, goggles or a face shield, and gowns) and when possible bring COVID-PPE for other community participants.
4.1	It's recommended to have enough hand sanitizer available for all the participants in the activity.
5	If possible, ask personnel to commute avoiding public transportation. If public transportation is required, always maintain safe physical distance and use facemasks. Avoid touching your face after touching handrails, doorknobs, or any other surface; wash or sanitize your hands immediately after getting off public transport.
6.	Wherever possible workers should travel to activity alone using their own transport. If workers have no option but to share transport: <ol style="list-style-type: none"> a. Journeys should be shared with the same individuals and with the minimum number of people at any moment. b. Wear facemasks to protect yourself and others. c. Maintain good ventilation (i.e. keeping the windows open) and face away from each other during the journey. d. Wash their hands for 20 seconds using soap and water or hand sanitizer every time entering out of the vehicle. e. Spray shoe soles with a chlorine-based solution whenever entering the cabin. f. Try to have disinfectant gel available.
6.1	Vehicle cabins should be cleaned after every journey. If using cleaning crew, train and equip them appropriately including posting a "This cabin has been sanitized" card or sign. i.e. The vehicle should be cleaned using gloves and standard cleaning products, with emphasis on handles and other surfaces that passengers may touch frequently.
7.	Always wash your hands thoroughly after leaving home or work facility and continue doing it regularly at the event, especially before and after comfort breaks, lunch breaks, etc.
7.1	After finishing the event wash your hands before getting to your vehicle.
7.2	In case you wore traditional PPE, clean and disinfect all PPE used (i.e. Helmet, gloves, boots, safety best, etc.)