



CEMEX Protocol	Guidance/Protocol for event concentration in a COVID-19 scenario
Purpose of the Protocol	This protocol provides recommendations for assess the exposure involved because concentration events in a COVID-19 Pandemic scenario.
Who does this protocol apply to	This protocol applies to all CEMEX’s Operations. The Plant RRT/managers/employees should take responsibility for implementing it.
Disclaimer	<p>Copyright ©2020 Cemex Innovation Holding AG.</p> <p>This protocol was prepared by CEMEX based on the recommendations of the World Health Organization (" WHO "), external consultants and the experience of the company itself. CEMEX is not responsible for the result of the implementation of the protocol and in no way guarantees the effectiveness of this material to prevent or reduce CORONAVIRUS (COVID-19) infections among its employees or officials. Authorization to use this material is exclusively and limited to consultation. No person or entity will be able to use this material, in whole or in part, for publicity, advertising and/or promotion in any material or media, for any company, products or services.</p>

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I. Scorecard for attending gatherings									
1.	The following scorecard has been developed to help CEMEX assess the exposure involved in having employees, clients, or other stakeholders in attending an event								
2.	This scorecard is intended to be used only as a guide and in no ways eliminates completely the exposure of being infected								
3.	Six variables have been defined in order to quantify the level of contagion threat for gatherings. <ol style="list-style-type: none"> a. Location of the Event b. Premise Layout c. Origin of Participants d. Sanitary Measures e. Number of Attendees f. Physical Distance 								
4.	The quantification is made using the following formula: Contagion threat = Location + Premise Layout + Origin of Participants + Sanitary Measures + Number of Attendees + Physical Distance								
II. Score									
Variable 1 - Location of the event taking place									
	<table border="1"> <thead> <tr> <th>Criteria</th> <th>Points</th> </tr> </thead> <tbody> <tr> <td>Low Risk Location</td> <td>1</td> </tr> <tr> <td>Medium Risk Location</td> <td>3</td> </tr> <tr> <td>High Risk Location</td> <td>Not permitted</td> </tr> </tbody> </table>	Criteria	Points	Low Risk Location	1	Medium Risk Location	3	High Risk Location	Not permitted
Criteria	Points								
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Variable 2 - Premise Layout									
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Variable 4 - Access sanitary and hygiene measures		
	Criteria	Points
	Yes	1
	No	5

Variable 5 - Number of Attendees		
	Criteria	Points
	1-10	1
	11-20	2
	21-40	3
	41-60	5
	+61	Not permitted

Variable 6 - Physical distance at least 2 meters (6 feet) per person		
	Criteria	Points
	Yes	1
	No	Not permitted

III. Contagion threat index														
1.	On the given values, the contagion threat index has a range between 6 (low risk of contagion) and 19 (high risk of contagion) with the following recommendations:													
	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	Low Contagion Risk					Mid Contagion Risk				High Contagion Risk				
	-Event/Assistance allowed					-Requires Upper Management approval				-Not allowed				

IV. Overrides to Protocol	
1.	<ul style="list-style-type: none"> a. Restrictions imposed by any official authority b. Travel ban imposed by Global RRT c. Local RRT or upper management decision
2.	If you have any questions, please contact Corporate Global Security or your Rapid Response Team for further reference.