



We're launching Operational Excellence Leader and Yellow Belt Training online! Be safer, more effective—and raise your capabilities as a leader.

## Raising Capabilities Online

Let's be a more effective team.

Every CEMEX employee has a responsibility to continuously improve their performance and contribute to improving the performance of CEMEX processes and systems. Leaders have a unique opportunity and expectation to lead these efforts. The Leader and Yellow Belt trainings are the first steps in learning about the competencies, methods and tools of Operational Excellence (OE). And we've got tools for our team to get there!

We're excited to announce the launch of Operational Excellence Leader and Yellow Belt online training. You are now able to access all training materials—designed to prepare you for your leadership role in deploying and applying the CEMEX Operational Excellence model within your organization. Learn about developing safer and more effective ways to conduct all work in a standard way, and so much more. Training is available to everyone!



## What's included in Yellow Belt Training?

### Training can be applied to every aspect of work.

The Yellow Belt curriculum focuses on Continuous Improvement methods that can be applied to all types of work. The methods look into workplace improvement, identification and elimination of all types of waste, developing safer and more effective ways to conduct all work in a standard way, tracking and reporting effectively on the work that we do, and how to participate in Kaizen Improvement Events.

But remember, **after training you need to be certified by your CI Leader.** Your CI Leader is there to support and coach you to develop your skillset to enable you to become Yellow Belt certified.

→ REGISTER

Click here to register for  
Yellow Belt Curricula.

“ The Green Belt program took the basics we learned during yellow belt to the next level. The information presented was very technical but broken down for ease of execution. The best part of the program was taking what you learned and applying it to your business unit to produce real improvements and savings! ”

– BRETT SPENCER

“ One of my greatest achievements is utilizing the A3. I realized that individuals at every level have the ability to to use A3's as a way to propose projects, take initiative, show ownership, sell ideas, learn, and gain agreement. ”

– BRIAN SQUIRES



## Living Operational Excellence

There's more to come after Yellow Belt.  
Say hey to Green.

And there's more to accomplish down the road! Building off of the Continuous Improvement tools and methodologies from Leader and Yellow Belt training, the Green Belt program offers a curriculum that uses the four Guiding Principles (Mindset, Leadership, Skillset and Collaboration) and teaches team leadership skills. Green Belt is designed to drive Operational Excellence in everything that we do at CEMEX, while producing financial results that impact our strategic goals.

We are pleased to announce CEMEX's first certified Green Belts: **Brandon Town** (Phoenix Manager District Operations), **David Schultz** (Phoenix Ready Mix VP General Manager) and

**Brett Spencer** (newly appointed CI Leader to the Bay Area CA Ready Mix).

Green Belt certification involves being Leader and Yellow Belt certified, successfully completing Green Belt Training, completing the online eLearning courses, then successfully passing the Green Belt Exam. In addition, each applied their skills and competencies by leading a project(s) aligned to their business' strategy deployment with financial results of \$50-100k. Their certification demonstrates their applying Continuous Improvement methods and tools to their jobs.

Brandon, David and Brett embody what it means to LIVE Operational Excellence in their roles as VPGM, Plant Manager, and CI Leader.



← Please congratulate Brandon, Dave, and Brett on their accomplishment!

“ Green Belt is designed to drive Operational Excellence in everything we do. ”

“ I am very proud of the fact that I am one of the first to complete the program—and I look forward to the possibilities of a Black Belt. ”

— BRANDON TOWN

## Access Leader and Yellow Belt Training Now!

Start learning today. Be better today.  
[Click here](#) to register for all of the Leader and Yellow Belt training listed below:

### Leader Training

- + LEADERSHIP ROLE
- + INTRODUCTION TO CI
- + STRATEGY DEPLOYMENT
- + LEADER STANDARD WORK

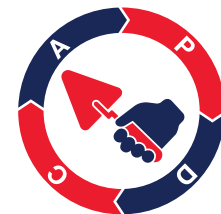
### Yellow Belt Training

- + WASTES
- + 5S
- + STANDARD WORK
- + STATUS BOARDS
- + KAIZEN

MINDSET



SKILLSET



LEADERSHIP



COLLABORATION



Once you are registered, to access your modules in SABA:

- + **Log into Shift**, click the Learn and Grow link to access SABA
- + On the Home screen in the My Learning section, **click Operational Excellence Yellow Belt - WBT**
- + **Click** the module you want to view.

Have questions or need help? Contact your area's CI Leader, or email [CEMEXOperationalExcellence@cemex.com](mailto:CEMEXOperationalExcellence@cemex.com).

